

**THE INDEPENDENT REMUNERATION PANEL
MEMBERS ALLOWANCE SCHEME 2013/14**

1. **Basic Allowance** -That Panel recommends that the level of basic allowance paid to all members be £2,900

2. **Special Responsibility Allowances** -That Panel recommends there be no change to the definition of roles that attract special responsibility allowances
 - The Leader (basic allowance x 3.357)
 - The Deputy Leader (basic allowance x 0.839)
 - Executive portfolios (basic allowance x 1.469)
 - Chairs of Scrutiny Committees (basic allowance x 0.839)
 - Chair of Development Control Committee (basic allowance x 0.839)
 - Chair of Licensing Committee (basic allowance x 0.420)
 - Chair of Audit Committee (basic allowance x 0.420)
 - Chair of Standards Committee (Basic allowance x 0.420)
 - Vice Chair of Development Control Committee (basic allowance x 0.420)
 - Group Leaders (basic allowance x 0.420)

The recommendations for the proposed levels of basic and special responsibility allowances for 2013/14 are as follows

Allowance	2013/14
Basic	2,900
Special Responsibility Allowance	
Leader x1	9,735
Deputy Leader x1	2,434
Executive members x 6	4,259
Chairs of Scrutiny & Development Control x 4	2,434
Chairs of Licensing, Audit & Standards x3	1,217
Vice Chair Development Control	1,217
Other Group Leaders x2	1,217
Independent Persons x 2	500
Totals	185,361

3. **Dependent Carers and Childcare Allowances** -The Panel recommends that the dependent carers' allowance and childcare allowance be paid at the current rate of the adult minimum wage and be paid under the following criteria.

Limitations

Costs necessarily incurred for:

- A child or children under the age of 16
- An elderly relative requiring full-time care
- A relative with a physical disability requiring full-time care
- A relative with learning disabilities requiring full-time care

Safeguards

The person for whom care has been arranged must live in the same household as the member

The care in respect of which the allowance is claimed must not be provided by a person living in the member's household, or by another parent of a child in the household

Disabled dependents are excluded where the member is already in receipt of a carer's allowance

The member must notify the Council of the identity of the carer in respect of whose costs the allowance is claimed and the cared for

Child(ren) or dependent must be registered with the Council in advance of any claim being made

4. **Travel and subsistence allowance –**

The following travel and subsistence allowances shall be paid for attendance at approved events.

The Panel recommends that the level of travel allowance by car should be the same as that paid to officers determined locally.

Car allowance rates

1st April 2013

The In Borough Rate becomes 55p per mile or the Green Book rate for cars between 1000cc and 1199cc if greater

The Out of Borough Rate remains 25p per mile

1st October 2013

The In Borough Rate becomes the Green Book rate for cars between 1000cc and 1199cc (currently 52.9p per mile)

The Out of Borough Rate remains 25p per mile

Motor cycle allowance rates

<up to 150	12.4p per mile
151-244	18.8 per mile
245-500	27p per mile
501-999	35.5p per mile
1000>	39.2p per mile

Subsistence Allowances

Breakfast	£6.66
Lunch	£9.18
Tea	£3.62
Evening Meal	£11.36

Overnight

London £105

Outside London £90

That the payment of travelling allowances by taxi can be provided for Disabled and Vulnerable Members not to exceed; a) in cases of urgency or where no public transport was reasonably available, the amount of the actual fare and any reasonable gratuity paid; and b) in any other case the amount of travel by appropriate public transport.

5. **Co-optees Allowance** - The Panel recommends that no additional co-optees allowances are paid, but that the current payment to the Chair of the Standards Committee continues.
6. **Annual Adjustment of Allowances** - The Panel recommends that there be no annual adjustment of allowances.
7. **Backdating** - The Panel recommends that there be no backdating of allowances.
8. **Repayment/suspension of allowances** - The Panel recommends that there be repayment of allowances should a councillor be suspended, cease to be a councillor due to a relevant conviction or non-attendance, or resigns.
9. **Pensions** - The Panel recommends that no member allowances be classified as pensionable under the Regulations.