

**RECOMMENDATIONS OF THE INDEPENDENT REMUNERATION PANEL
MEMBERS ALLOWANCE SCHEME 2011/12**

1. **Basic Allowance** -That Panel recommends that the level of basic allowance paid to all members be £2,700

2. **Special Responsibility Allowances** -That Panel recommends there be no change to the definition of roles that attract special responsibility allowances
 - The Leader (basic allowance x 4)
 - The Deputy Leader (basic allowance x 1)
 - Executive portfolios (basic allowance x 1.5)
 - Chairs of Scrutiny Committees (basic allowance x 1)
 - Chair of Development Control Committee (basic allowance x 1)
 - Chair of Licensing Committee (basic allowance x 0.5)
 - Vice Chair of Development Control Committee (basic allowance x 0.5)
 - Group Leaders (basic allowance x 0.5)

The recommendations for the proposed levels of basic and special responsibility allowances for 2010/11 area as follows

<i>Allowance</i>	<i>2011/12</i>
Basic	2,700
Special Responsibility Allowance	
Leader	10,800
Deputy Leader	2,700
Executive members	4,050
Chairs of Scrutiny & Development Control	2,700
Chair of Licensing	1,350
Vice Chair Development Control	1,350
Other Group Leaders	1,350
Chair of Standards	2,700
Totals	186,300

3. **Dependent Carers and Childcare Allowances** -The Panel recommends that the dependent carers' allowance and childcare allowance be paid at the current rate of the adult minimum wage and be paid under the following criteria.

Limitations

Costs necessarily incurred for:

- A child or children under the age of 16
- An elderly relative requiring full-time care
- A relative with a physical disability requiring full-time care
- A relative with learning disabilities requiring full-time care

Safeguards

The person for whom care has been arranged must live in the same household as the member

The care in respect of which the allowance is claimed must not be provided by a person living in the member's household, or by another parent of a child in the household

Disabled dependents are excluded where the member is already in receipt of a carer's allowance

The member must notify the Council of the identity of the carer in respect of whose costs the allowance is claimed and the cared for

Child(ren) or dependent must be registered with the Council in advance of any claim being made

4. **Travel and subsistence allowance** - The Panel recommends that the level of travel allowance and subsistence allowance should be the same as that paid to officers determined locally. Currently the amounts are

Car allowance rates <1,000cc - 46.9p per mile
1,000-1199cc - 52.2p per mile
>1200cc - 65.0p per mile

Motor cycle allowance rates

<up to 150 - 12.4p per mile
151-244 - 18.8p per mile
245 - 500 - 27p per mile
501 - 999 - 35.5p per mile
1000> - 39.2p per mile

Subsistence Allowances

Breakfast	£6.09
Lunch	£8.39
Tea	£3.31
Evening Meal	£10.39

Overnight

London £105
Outside London £90

5. **Co-optees Allowance** - The Panel recommends that no additional co-optees allowances are paid, but that the current payment to the Chair of the Standards Committee continues.
6. **Annual Adjustment of Allowances** - The Panel recommends that there be no annual adjustment of allowances.
7. **Backdating** - The Panel recommends that there be no backdating of allowances.
8. **Repayment/suspension of allowances** - The Panel recommends that there be repayment of allowances should a councillor be suspended, cease to be a councillor due to a relevant conviction or non-attendance, or resigns.
9. **Pensions** - The Panel recommends that no member allowances be classified as pensionable under the Regulations.