



INDIVIDUAL DECISION BY THE MEMBER FOR RESOURCES & PERFORMANCE MANAGEMENT

BURNLEY TOWN HALL

PRESENT

OFFICERS Imelda Grady - Democracy Officer

33. ERBS Resources

Purpose To request the Executive Members approval to waiver the standard recruitment process for the post of Assistant Economic Development Officer to enable a number of workforce development opportunities within the Council.

Reason For Decision To enable the Council to provide an improved support services to local businesses ensuring that the council's Business Growth Fund is effectively utilised creating new jobs and wealth in the borough and to provide career progression routes for apprentices in the organisation.

The decision is in line with the Councils recruitment and selection policy and supports the Councils continued commitment to resource planning and workforce development.

Decision That approval be given to the waiver of the Council's recruitment policy to:

1. Ring fence the Assistant Economic Development Officer (RR1112 Grade 7) to be advertised internally
2. Subject to successful internal recruitment and confirmation at the appropriate time by the Director of Resources, any resultant vacancy be approved for internal advertisement/ recruitment and/or consideration of the recruitment of apprentices.

Decision made by:

Councillor Mark Townsend
Executive Member for Resources and Performance Management

Date: 15th May 2013

Decision Published on: 16th May 2013