



INDIVIDUAL DECISION BY THE MEMBER FOR RESOURCES & PERFORMANCE

BURNLEY TOWN HALL

PRESENT

OFFICERS Imelda Grady - Democracy Officer

34. *Streetscene Resources*

Purpose To request approval to waive the Council's standard recruitment process to fill the post of Streetscene Officer in support of the Service Unit's commitment to workforce development opportunities and best use of Council resources.

Reason For Decision To enable the Council to fast-track recruitment and minimise disruption to the quality of the existing frontline anti-social behaviour service that is provided to residents of the borough. The internal recruitment of the post will provide opportunities and a career path for existing employees within the organisation.

The decision is in line with the Council's recruitment and selection policy and supports the Council's continued commitment to resource planning and workforce development.

Decision That approval be given to the waiver of the Council's recruitment policy to:

1. Ring fence the Streetscene Officer post (Grade 8 ST3046) for internal advertisement and recruitment
2. Subject to successful internal recruitment and confirmation at the appropriate time by the Director of Resources, any resultant vacancy be approved for internal advertisement/ recruitment and/or consideration of the recruitment of apprentices.

Decision made by:

Councillor Mark Townsend
Executive Member for Resources and Performance Management

Date: 15th May 2013
Decision Published on: 16th May 2013