



DELEGATED DECISION BY THE CHIEF EXECUTIVE

BURNLEY TOWN HALL

PRESENT

OFFICERS Eric Dickinson - Democracy Officer

1. HR Policy Changes

Purpose To seek approval to revise the policies detailed below under the Chief Executive's delegation.

Reason For Decision To ensure that the HR strategies, policies and procedures are up to date and meet the needs of the organisation.

Decision

- (1) That the revisions to the Council's Pay Protection policy as agreed with the trade unions following a period of consultation, that relate to terms and conditions of employment, be approved under the Chief Executive's Council delegation in consultation with Group leaders and the Executive Member for Resources and Performance Management.
- (2) That the addition of a policy on Safeguarding Vulnerable Adults to the Council's previously agreed Safeguarding Children's policy is approved under the Chief Executive's Executive delegation, in consultation with the Executive Member for Resources and Performance Management.
- (3) That minor changes to the Redundancy and Redeployment, Working Time Regulation and Paternity Leave and Maternity Support policies that relate to terms and conditions of employment be approved under the Chief Executive's Council delegation

Decision made by: Steve Rumbelow
Chief Executive

Date: 07/11/2014
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