



# INDIVIDUAL DECISION BY THE EXECUTIVE MEMBER FOR RESOURCES AND PERFORMANCE MANAGEMENT

BURNLEY TOWN HALL

## PRESENT

OFFICERS Eric Dickinson - Democracy Officer

### 3. Appointment of Principal Planner (Policy) (Temporary)

**Purpose** To seek approval to add to the establishment a temporary Principal Planner (Policy) post and to seek authority to urgently recruit to the vacancy outside the agreed recruitment processes.

**Reason For Decision** An urgent need exists for an additional resource within the Policy and Environment section to progress the Burnley Local Plan to Preferred Option stage. In view of the complexity of the work, its high profile and the need for the postholder to achieve early results, there is a need for an experienced and highly capable and confident planner to supplement the existing resource.

The normal recruitment and selection policy i.e. allowing for external advertisement, shortlisting, interviewing, taking up of references and allowing for a candidate currently employed to give notice (if currently at principal officer this could be two months or even three) would not meet the urgent requirement and result in further delays in the production of the Preferred Options Local Plan.

**Decision** (1) That a temporary Principal Planner (Policy) post be added to the establishment; and  
(2) That the vacancy be filled without following the Council's normal recruitment process.

Decision made by: Councillor Howard Baker  
Executive Member for Resources and Performance Management

Date: 09/06/2015  
Decision Published on: 09/06/2015

*H. Baker*  
9/6/15