

Trade Union Facility Time July 2021

The information below has been prepared in line with the Trade Unions (Facility Time Publication Requirements) Regulations 2017 which came into force on 1st April 2017. These regulations place a requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The Council values the engagement and partnership role the trade unions undertake to ensure our organisation is run efficiently and effectively, where employees' safety, wellbeing and personal development is taken seriously.

The information below relates to the year which runs from 1st April 2020 to 31 March 2021.

1. What was the total number of employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period?</i>	<i>Full-time equivalent employee number</i>
8	7.6

2. How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51% - 99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	None
1-50%	8
51-99%	None
100%	None

3. Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union official for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£9,654
Provide the total pay bill (including costs for NI and superannuation)	£8,178,421
Provide the percentage of the total pay bill spent on facility time calculated as: (total cost of facility time / total pay bill) X 100	0.12%

4. **As a percentage of the total paid facility time in hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities**

<p><i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (Total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100</i></p>	<p><i>Total hours = 547.50 hours Total paid time = 112.75 hours = 20.59%</i></p>
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Strategic HR Manager

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